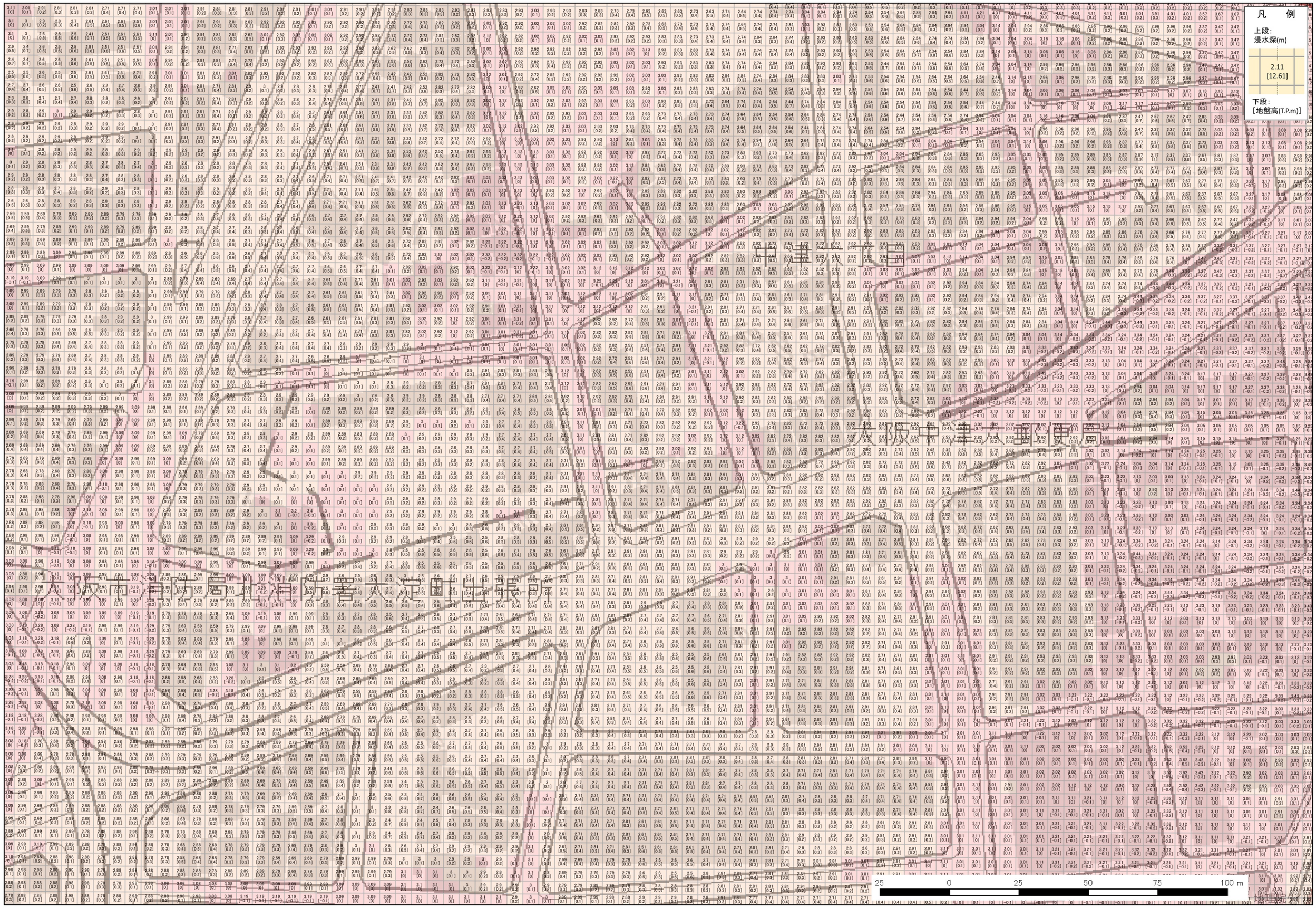114-16