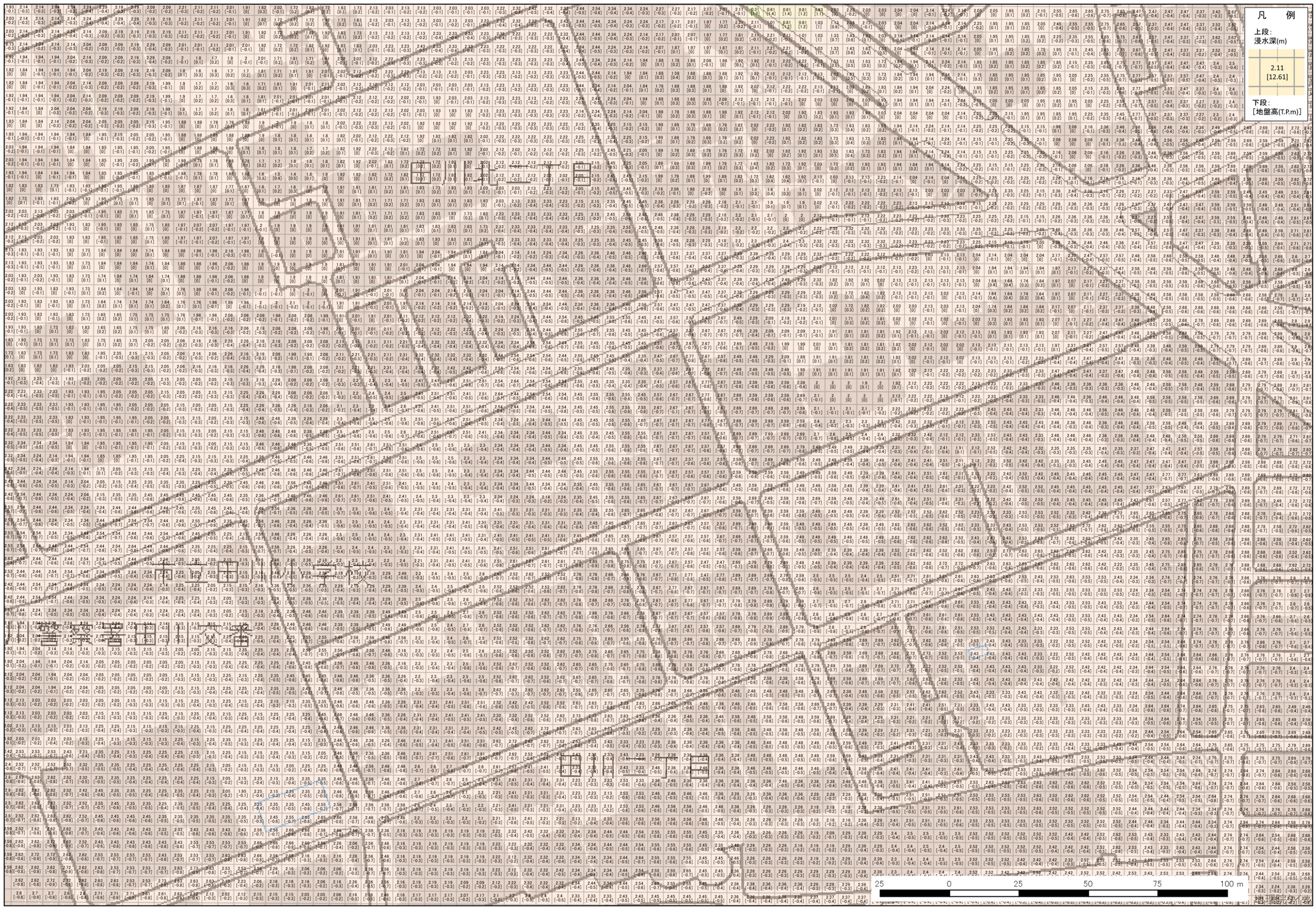109−12