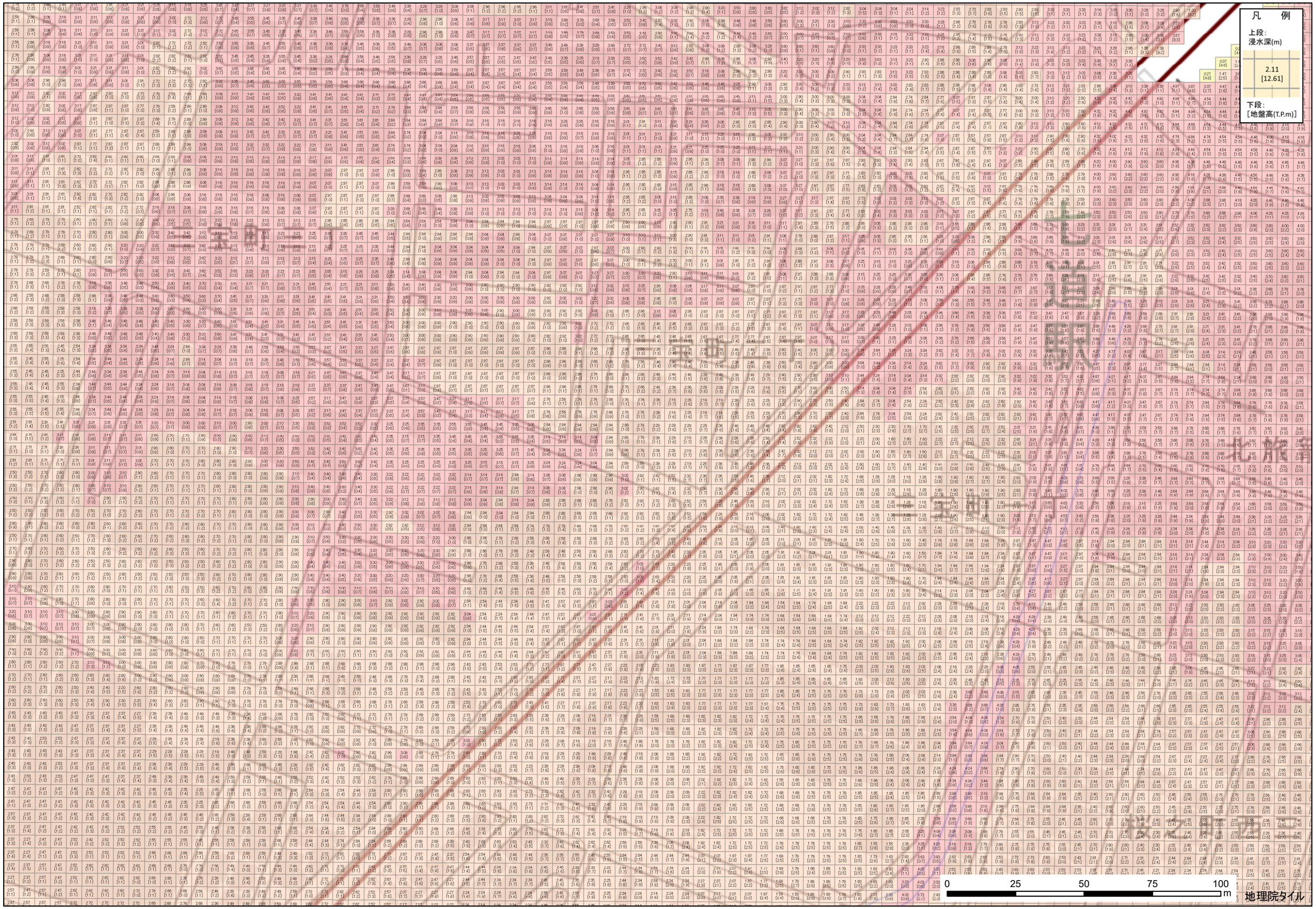41−11