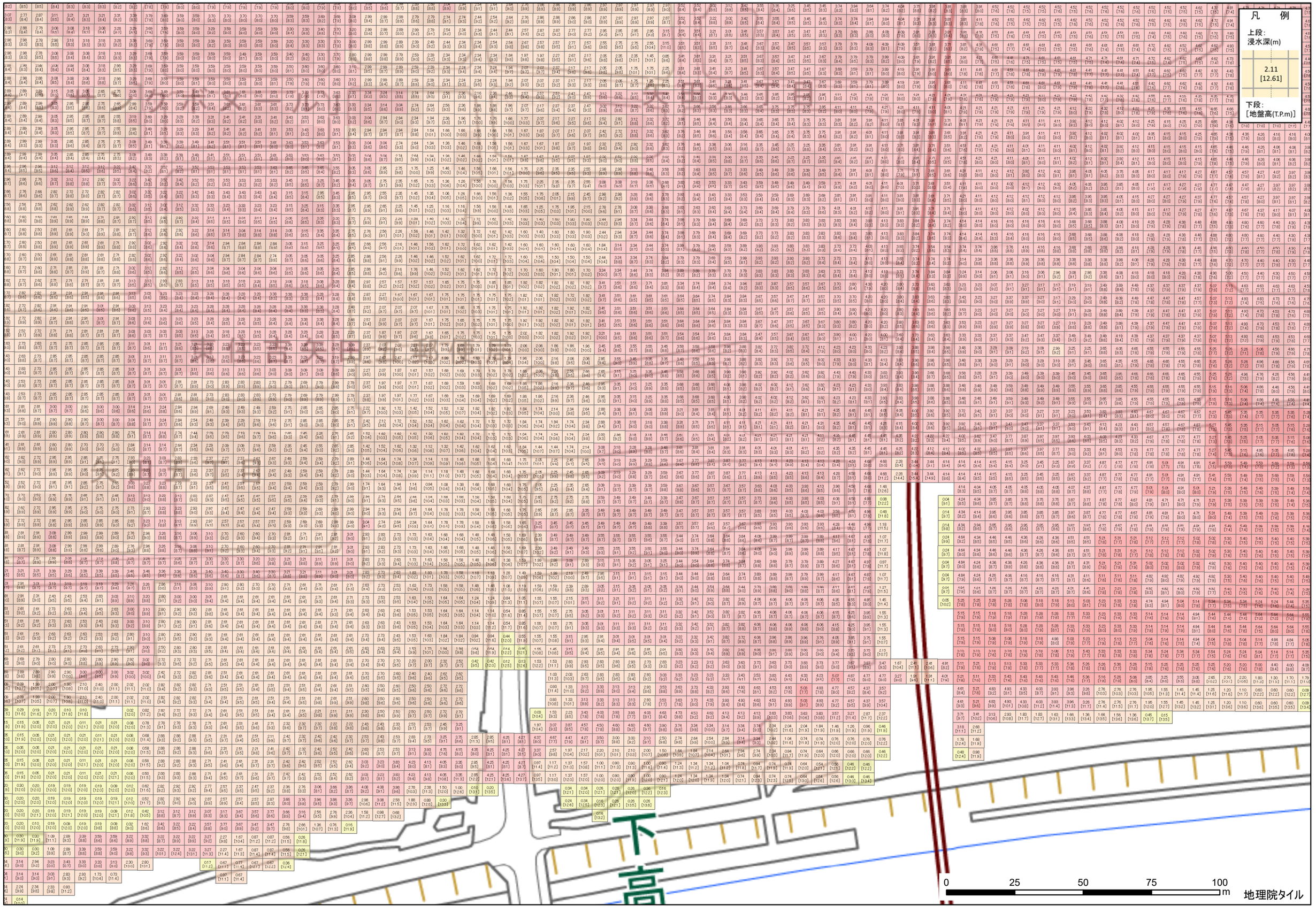38-23